



# COLORADO WEST LAND TRUST

Conserving Land. Connecting People. Enriching Lives.

## CONSERVATION FELLOW

<b>STATUS</b>	Full time, two-year appointment
<b>REPORTS TO</b>	Senior Stewardship Director
<b>LOCATION</b>	Grand Junction office, with regional travel
<b>SCHEDULE</b>	Monday-Friday, with some evenings and weekends required for board meetings and special events

**Colorado West Land Trust (CWLT)** is a collaboration of the Mesa Land Trust and the Black Canyon Regional Land Trust serving a six-county region in west central Colorado. The organization has conserved over 120,000 acres through more than 500 conservation agreements. CWLT is a private, charitable non-profit organization governed by an 18-member Board of Directors and has nine full-time employees at offices in Grand Junction and Montrose, Colorado. CWLT's mission is to protect and enhance agricultural land, wildlife habitat and scenic lands in western Colorado to benefit the community at large, enrich lives, provide opportunities for outdoor recreation, and ensure our connection to land for generations to come.

## **JOB SUMMARY**

The Colorado West Conservation Fellowship is a two-year appointment for a recent graduate of an advanced degree program. The Fellowship is intended to advance the career of an emerging conservation leader while providing important work to a respected, leading land trust. The Fellowship will focus on conservation easement stewardship and conservation planning. The Fellow will work closely with Stewardship and Land Protection staff and directly with conservation easement landowners and external partners. The successful candidate is detail-oriented, with excellent communication skills, significant database experience, and the ability to coordinate multiple deadline-driven projects.

## **RESPONSIBILITIES**

### **Database development**

- Lead effort to develop a conservation easement database on the Salesforce platform using the LOCATE app.
- Work with consultants and other staff to integrate easement information for both Black Canyon Regional Land Trust and Mesa Land Trust including populating the database with new data and fields.
- Within the new database, create forms and reports for internal and external use.

### **Field-based and other technologies**

- Research field-based and other technologies that offer potential for improving efficiency and effectiveness of stewardship, monitoring and reporting.
- Prepare recommendations for new technologies in conjunction with Stewardship staff.

- Implement new technologies.

**Conservation Easement Monitoring**

- Assist in conservation easement monitoring and reporting.
- Respond to landowner inquiries, questions, and requests under the direction of Stewardship staff.

**Conservation Plan**

- Assist in development of regional-wide strategic conservation plan. Duties may include coordinating meetings with stakeholders to gather input, GIS analysis, and writing and editing.

**Other duties**

- Assist other CWLT staff on projects as directed, including new conservation projects.

**QUALIFICATIONS AND DESIRED SKILLS**

- Master's degree in a related field
- Database proficiency
- Experience in agriculture, range management or natural resources preferred
- Experience with Geographic Information Systems
- Proficiency with MS Office (Excel, Power Point, Word, Publisher)
- Excellent verbal and written communication skills
- Ability to work both independently and as part of a team
- Personal qualities of integrity, credibility, sense of humor, and a commitment to the organization's mission